



### Investment in Our People

Eli Lilly and Company attributes its success over the years to our remarkable people. Lilly recognizes that its people are the foundation of everything we have accomplished—and can accomplish.

To earn the greatest dedication from our employees, Lilly provides a range of innovative benefits through our Work/Life Program that maximizes our employees' potential, including:

- On-site child care and nursing mother stations
- Paid time-off for new fathers, as well as new mothers
- Financial assistance for adoption
- Flextime

### An Award-Winning Company

Our commitment to our workforce and to developing improved health care solutions has brought Lilly numerous awards and honors. Recent highlights include:

- U.S. Department of Labor Exemplary Voluntary Efforts Award
- The C. Everett Koop National Health Award

### Historical Highlights

- Working with Frederick Banting and Charles Best of the University of Toronto, Lilly developed insulin treatment for diabetes, which was then a fatal disease with no effective treatment options. Lilly introduced the first consumer insulin treatment in 1922.
- In the 1940s, Lilly began to produce penicillin on a large scale—an early step in Lilly's commitment to developing powerful antibiotics.
- In 1955, Lilly developed process to mass-produce the Saik polio vaccine and eventually became the largest supplier in the world.
- In the 1980s, Lilly launched the first innovative new antidepressant. The 1990s saw the introduction of...



## About Eli Lilly and Company



Founded in 1876 in response to the ineffective and unsafe medications of the time, Eli Lilly and Company has grown into a global leader in pharmaceutical research, development, and manufacturing. Headquartered in Indianapolis, Indiana, Lilly focuses on addressing urgent, unmet medical needs and developing pharmaceutical solutions that replace more costly and invasive medical treatments.

### Key Areas

Lilly specializes in pharmaceuticals serving four medical areas.

- **Mental Health**  
Through the 1980s and 1990s, Lilly has become a world leader in the development and manufacture of breakthrough treatments for severe mental illnesses, including the world's most prescribed antidepressant.
- **Women's Health**  
American women are leading longer and healthier lives, and Lilly is leading the way in a new approach to women's health that stresses disease prevention in the postmenopausal years.
- **Diabetes Care**  
Lilly has dedicated more than 70 years to the treatment of diabetes. In the 1980s, Lilly became the first company worldwide to develop human insulin through recombinant DNA technology.
- **Internal Medicine**  
From antibiotics to chemotherapy to treatments for use in treating heart disease, Lilly has a long history of fighting life-threatening illnesses.

### Lilly Facts

- Lilly employs more than 31,000 people in 159 countries.
- Nearly 5,750 Lilly employees—or 18% of the Lilly workforce—are dedicated to research and development.
- In 1997, Lilly invested nearly \$1.4 billion in research and development, which represents an R&D-to-sales ratio four times greater than the average for U.S. industries.

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Product information is available upon request.